



Health, Safety & Environment Policy

TENDRILL CO. and its contractors will conduct their activities to ensure that they meet, at a minimum, all applicable statutory laws and Client's and industry standards, procedures and guidelines; **TENDRILL CO.** will:

- Strive to attain the highest achievable standards of occupational Health and Safety for **TENDRILL CO.** employees and those affected by **TENDRILL CO.** activities.
- Continually assess and minimize Environmental impact to a level as low as reasonably practicable.
- Create a culture of continuous improvement through leadership, training, participation and consultation.

You shall not start, and you are required to stop, any activity if you believe it cannot be done safely, or it fails to meet our environmental and health standards.

Everyone shall perform his or her activities in compliance with this policy. HSE is one of my principal responsibilities as Chairman and I give you my personal commitment to promote the effective implementation of this policy.

Pg Irwan Bin Pg Salleh AB Rahaman
Chairman
TENDRILL CO.
21 December 2009