

LIFTING AND HOISTING POLICY

TENDRILL CO. business is dependent on the integrity of its Lifting and Hoisting equipment without which, it cannot operate.

In conducting our business **TENDRILL CO.** shall not bring into service or continue to operate any of its lifting equipment unless their integrity has been assured.

To achieve the above, **TENDRILL CO.** shall ensure that:

This policy will be pursued through our business strategies and planning, sustained by visible management commitment and review, supported through supervision and training, and complied with by all employees involved in this area of the business.

In implementing this policy, the following shall be applied:

- Peoples' skills and competences who execute or supervise Lifting and Hoisting activities and maintain lifting equipment shall be in compliance with ISO/Clients Standards and guidelines;
- All Lifting and Hoisting activities and equipment shall be in compliance with ISO/Clients Standards and procedures and specific Clients Standards and procedures;
- All process holders and executers shall provide assurance that **TENDRILL CO.** and sub-contractor staff adhere to this Lifting and Hoisting policy;
- All lifting standards, procedures, guidelines and practices shall support this policy.

Every **TENDRILL CO. and RAHAMAN SDN BHD** and Sub-Contractor employee shall comply with this policy.



Pg Irwan Bin Pg Salleh AB Rahaman
Chairman

TENDRILL CO. June 2011