

PERSONAL PROTECTIVE EQUIPMENT (PPE) POLICY

It is a fact that at the worksite, there is always an inherent amount of risk involved that needs mitigating.

The purpose of the Personal Protective Equipment Policy is to protect the employees of TENDRILL CO. and subcontractors from exposure to work place hazards and the risk of injury, through the proper use of Personal Protective Equipment (PPE).

PPE is not a substitute for more effective control methods and its use will be considered only when other means of protection against hazards are not adequate or feasible. It will be used in conjunction with other controls unless no other means of hazard control exist.

Personal protective equipment will be provided, used, and maintained when it has been determined that its use is required to ensure the safety and health of our employees and that such use will lessen the likelihood of occupational injury and/or illness.

As a minimum for our own staff and contractor employees, at worksites (onshore and offshore) indicating the requirements for PPE:

- Safety helmets must be used at all times
- Safety shoes and boots (where ankle protection is required) must be worn
- Safety glasses or eye shields are to be used outside accommodation and office areas in operating facilities, drilling rigs, workshops and construction sites and other areas specifically sign-posted or governed by local rules.
- Gloves are to be used to protect hands against chemical, physical and biological hazards – use type most appropriate to the working condition
- No finger rings are to be worn during operation of rotating equipment
- Long sleeve coveralls must be worn
- Hearing protection must be used when sign posted.

PPE signs must be put up at appropriate locations and be visible to all; reminding us of those requirements.

If you feel that required PPE is inadequate for the job, do not hesitate to request additional or special types of PPE specific to the nature of the activity, which must be specified on Permit to Work.

'We are all duty bound to intervene with unsafe acts and conditions or when activities are not in compliance with this HSE Policy'



Pg Irwan Bin Pg Salleh AB Rahaman
Chairman
TENDRILL CO.
18 March 2010